



youth options
young lives transformed

STRATEGIC PLAN

2024 - 2028

Youth Options



Strategic Plan 2024 - 2028

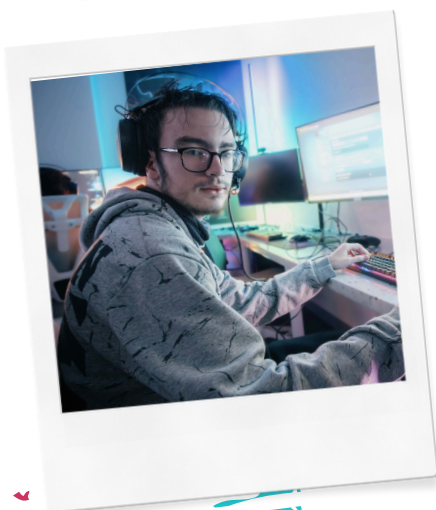
Our Vision - *Creating pathways to living a life of purpose*

Our Intent

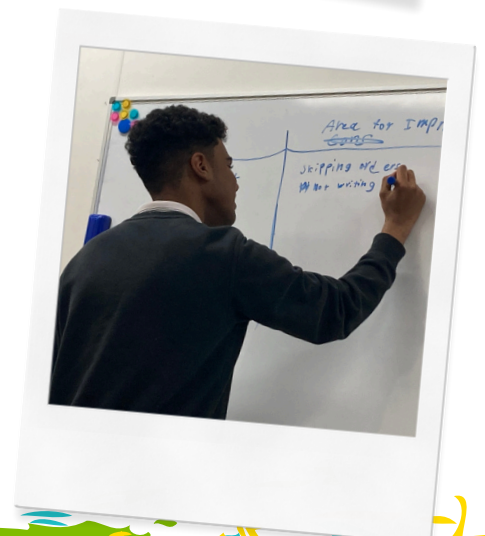
In 2028, Youth Options will be a leading provider in South Australia, offering a pathway to meaningful employment through our Enterprise model. Our focus is on providing specialised education assistance, emphasising life skills, resilience, and social connection.

We leverage our unique person-centred and authentic approach, learning programs, and skilled staff as our supporting assets. Our key performance indicators include demonstrating strong outcomes and ways of working, showcasing a place-based presence, and highlighting our practical, evidence-based methodologies.

We strive to equip all young people with the necessary tools and opportunities to realise their full potential, benefit from work, and achieve social and economic participation. This is the driving force behind our commitment to ensuring that Youth Options holds significant meaning in the lives of the youth we serve.



**Youth video
testimonial!**



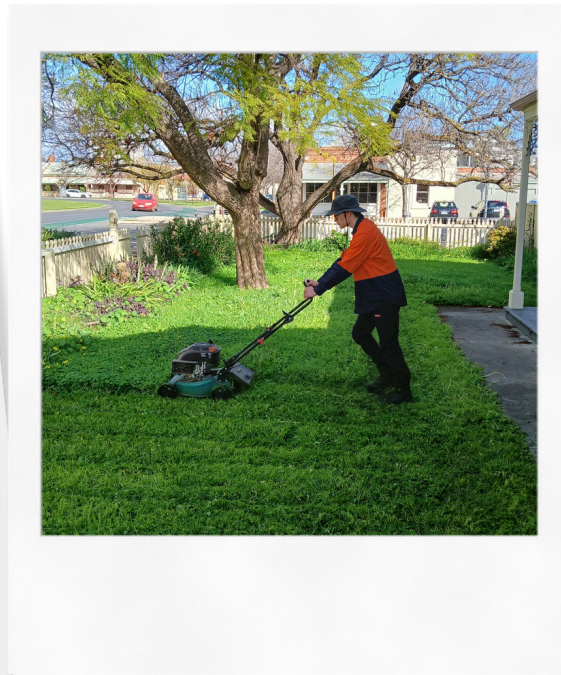
Youth Options



Strategic Plan 2024 - 2028

Our Mission

“To support diverse young South Australians’ to transform their lives by developing the confidence and skills to live, learn and earn.”



Values

Authenticity: We live and breathe our culture of being genuine and real from our board and our leadership team right through to our service delivery team.

Belonging: We welcome everyone in and accept them as part of our community with kindness and empathy.

Integrity: We act consistently with the values we uphold.

Learning: We learn from young people and each other to produce better outcomes and greater impact.

Unconditional positive regard: We demonstrate an ongoing belief in a young person’s potential to achieve their goals.

Youth Options



Strategic Priorities 2024 - 2028

Priorities	Objectives
FINANCIAL STABILITY	<p>Operate in an impactful and profitable way enabling investment to build critical core capabilities by:</p> <ul style="list-style-type: none">• Securing partnerships with at least three philanthropic organisations, public ancillary funds and/or corporate sponsors.• Build a brand that supports fundraising and attracts annual donations.• Growing successful initiatives to be adapted in new contexts.
DOOR OPENING OPPORTUNITIES	<p>Develop, trial and implement a “pathway to learning and earning” model offering youth the ability to:</p> <ul style="list-style-type: none">• Continue to learn within a secondary school environment.• Gain work experience within our social enterprises such as Raising the Game and YOGS.• Improve resilience and wellbeing needed to engage with life, learning and work.• Introduce a new digital learning platform with interactive resources and personalised learning pathways.
IMPACT	<p>Innovate for impact by involving youth, families, staff and other stakeholders to:</p> <ul style="list-style-type: none">• Develop a replicable and scalable model that achieves opportunities to improve pre-defined outcomes for youth within our services.• Co-design and trial a portable toolkit that travels beyond our services.• Implement learnings from our Theory of Change to achieve overall impact of satisfaction with life, living independently and sustained employment.• Involve Board members in listening and learning from our youth.
OPTIMISATION	<p>Ensure the “right” people are doing the “right” work by:</p> <ul style="list-style-type: none">• Upskilling staff in innovative teaching techniques and technology integration.• Implementing a performance management system to track and evaluate program outcomes in real-time.• Improving processes, staff digital literacy, capabilities, satisfaction by implementing professional development and wellness programs for YO staff
EXPANSION	<p>Scale impact and numbers by working across communities in need to:</p> <ul style="list-style-type: none">• Open new alternative learning centres in areas of high need.• Increase community engagement and awareness of YO services through outreach events and partnerships.